

CEBU CHAMBER OF COMMERCE AND INDUSTRY (CCCI)

A RESOLUTION URGING BUSINESS OWNERS AND MANAGERS TO PROMOTE FAMILY PLANNING IN THE WORKPLACE AS A MEANS TO ENHANCE BUSINESS PRODUCTIVITY AND REDUCE POVERTY

WHEREAS, the Philippine population, projected to double in 29 years, is growing faster than the country's ability to meet its people's basic needs for education, healthcare, housing, infrastructure, food and jobs:

WHEREAS, the close relationship between population growth, economic growth, governance and poverty suggests a multi-pronged, multi-sectoral approach to the problems spawned by such factors:

WHEREAS, Article 134 of the Philippine Labor Code stipulates that companies employing 200 or more workers should provide free family planning services to its employees;

WHEREAS, there is ample evidence to show that a company family planning program pays for itself and in fact enhances over-all worker and company productivity.

WHEREAS, the business sector has the resources and the constituency to make significant impact on the management of the country's population;

NOW THEREFORE, for and in consideration of the foregoing premises, **BE IT RESOLVED** as it is hereby **RESOLVED**:

1. to call on business owners and managers to promote responsible parenthood and family planning in the workplace through information dissemination, education, and other communication activities;

2. to work hand-in-hand with government and service providers of family planning services in promoting and providing family planning and responsible parenthood services in the workplace;
3. to urge companies employing 200 and more workers to comply with the requirements of Article 134 of the Labor Code not only as a productivity enhancement tool but also as their contribution in the management of the country's population;
4. to urge the national and local governments to pursue a rational and aggressive population management program along with the efforts to improve governance.

Done this 31st day of May 2003 in Cebu City, Philippines.

Attested by:

TEODORO B. LOCSON (Signed)
VABC Chairman, 2003

JOSE T. NG (Signed)
PCCI Regional Governor 7

ROBERTO B. MONTELIBANO (Signed)
PCCI Vice President for the Visayas